

AGREEMENT

BETWEEN

THE EUROPEAN SPACE AGENCY

AND

THE RESEARCH COUNCIL
OF LITHUANIA

FOR THE TRAINING OF LITHUANIAN
ENGINEERING/SCIENCE GRADUATES

ON

SPACE TECHNOLOGIES

ESA-RCL AGREEMENT ON THE TRAINING OF LITHUANIAN
ENGINEERING/SCIENCE GRADUATES.

Desiring to establish and develop relations between RCL and ESA,

SEEKING excellence in the field of research and technology,

EMPHASIZING the importance of strengthening the competencies of young researchers

BEING AWARE, that the Parties are pursuing research and technological programmes in a number of areas of common interest;

RCL recognising the high level of unique competence in space technologies developed in the various ESA centres, has agreed with ESA to collaborate in the training of Lithuanian young engineering or science graduates (hereinafter referred as Trainees) having recently obtained their degree in one of the ESA technical fields of specialisation, in accordance with the following rules:

1. ESA will host, free of charge, in its establishments a maximum of 3 Lithuanian Trainees per year during the period 2015-2020 with the objective of carrying out a training programme designed to meet the Lithuanian space sector needs for specialised personnel. RCL shall provide ESA in advance with the names of these trainees and information as requested by ESA.

2. The training programme for each trainee in ESA establishments shall have a duration of one year.

3. The technical areas of specialisation and ESA establishments concerned shall be those broadly identified in the project of the National Research Programme Towards future technologies, corresponding to the main or complementary technological lines included in the different ESA Programmes.

RCL will provide to ESA, for every open call for applicants, a list of priority technical areas for the training of the candidates. ESA will prepare training opportunities in the corresponding ESA technical units, including a description of the activities proposed for the future Lithuanian Trainees during his stay at ESA. RCL will publish these training opportunities so that applicants to the

Programme can target their applications to their area or areas of interest. RCL will take care of the selection process, proposing to ESA one or more candidates for each training opportunity, leaving ESA the right to accept or reject the proposals.

4. The amount of the scholarships, allowances for health and accident insurance, travel expenses and any other expenditure incurred by the Lithuanian Trainees for their installation, stay and departure shall be borne by the Lithuanian authorities. The Agency shall not bear any financial responsibility concerning remuneration or any other expenditure in connection thereto.

5. The Lithuanian Trainees shall not enjoy the Privileges and Immunities provided for in Annex I of the ESA Convention for its staff members. They shall be responsible for meeting the residence requirements of the host country in which the training takes place. However, ESA will do its best to facilitate the issue of the necessary documents, if any, for this purpose.

6. ESA shall not provide Lithuanian Trainees with accident and risk insurance. Lithuanian Trainees are therefore requested to send proof, as soon as possible, that they are insured against such risks, including those that might arise whilst at the Agency, or when travelling to their place of work.

7. Each Lithuanian Trainee will be assigned a tutor, who will support the adjustment to the new environment, and supervise, advise and guide the Lithuanian Trainee in his/her work throughout the traineeship.

8. If they are, under exceptional circumstances, asked by ESA to travel on official mission away from their duty station, Lithuanian Trainees shall be reimbursed for travel and living expenses in accordance with the rules applicable to ESA Young Graduates.

9. During the one-year training period, the Lithuanian Trainees will be allowed to take leave up to a total amount of 30 working days, in addition to the 12 official holidays applicable in the various establishments.

10. During the 12 months, the Lithuanian Trainees will not be allowed to interrupt the training period unless special circumstances may occur. In those special cases the interruption period will be duly justified and authorised RCL and ESA.

11. Lithuanian Trainees shall be responsible to the Director General of the Agency or, on his behalf, to the local Head of Human Resources for the performance of their duties under his authority. The trainees shall conform to ESA Staff Rules and Regulations in the performance of their duties on the sites of their training, including those rules relating to working hours. In the case of wilful misconduct, the Director General or, on his behalf, the local Head of Human Resources may ask RCL to terminate the training.

12. ESA will nominate a programme coordinator who will be the interface with RCL, especially for the selection, recruitment and eventual reassignment of the Lithuanian Trainees. ESA will also indicate a contact person at each ESA centre, who will assist the Lithuanian Trainees during their take-up duty, and help them solve any problem that may arise during the training period.

13. RCL will designate a person which will be responsible for coordination with ESA and will help also in the resolution of problems that may arise during the training period.

14. Lithuanian Trainees shall accomplish the tasks they are entrusted with, with a view to further the objectives and activities of the sole Agency, without soliciting or receiving any instructions from the part of any government or other entity external to the Agency.

15. Lithuanian Trainees will observe professional discretion all ESA internal matters and shall not communicate any document or information which is not publicly available to third parties not qualified to receive such documents or information. This obligation shall remain after the performance of the training programme.

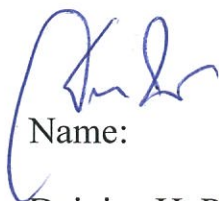
16. Upon the Agency's request, Lithuanian Trainees shall have to furnish the Agency with reports on their activities, and other related studies which will not be published outside the Agency without the latter's prior authorisation. Upon RCL request, or of the Lithuanian Trainee employer, the Agency shall establish certificates of the training scheme accomplished on the Agency's premises, with the duration and nature of tasks performed, and, if need be, an assessment of the Lithuanian Trainee performance.

17. RCL shall inform the Lithuanian Trainees of the above conditions, and of the fact that they will have to accept them in writing before starting their training programme.

18. In witness whereof, the Parties hereto have signed in duplicate this Agreement.

For RCL

Signature:



Name:

Dainius H. Pauža

Title:

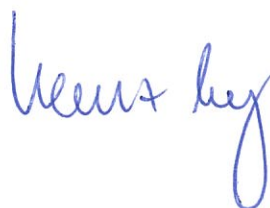
Chairman

Date:

08.04.2015

For ESA

Signature:



Name:

Karlheinz Kreuzberg

Title:

Head of the Director General's Cabinet

Date:

10.02.2015